



The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for the employment in Tailoring Industry - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.29

Dated:31.05.2024

குரோதி வருடம், வைகாசி - 18

திருவள்ளூர் ஆண்டு-2055.

Read:

1. G.O.(2D) No.59, Labour and Employment (J1) Department, dated 10.10.2014.
2. G.O.(D) No.595, Labour Welfare and Skill Development (J1) Department, dated 06.11.2023.
3. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No Z2/33421/2023, dated 23.05.2024.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Tailoring Industry were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to further revise the minimum rates of wages for the above said employment.

3. The Principal Secretary / Commissioner of Labour in his letter third read above, has stated that objections and suggestions were received from the persons likely to be affected by such revision and which were placed in the Minimum Wages (State) Advisory Board and was decided to confirm the said Preliminary Notification with some modification. Hence, the Principal Secretary / Commissioner of Labour has requested the Government to confirm the above said Preliminary Notification with some modification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, with some modification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each

five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**KUMAR JAYANT,
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai - 600 001.
(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary/Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India,

Ministry of Labour and Employment, New Delhi -110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister

(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Principal Private Secretary to

the Additional Chief Secretary to Government,

Labour Welfare and Skill Development Department, Chennai - 600 009.

The Law (LW&SD-Sty.) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.

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Un. Amidg.
31.05.24.

SECTION OFFICER

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31.5.24

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/723/2014, published at pages 773 and 774 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 3rd December 2014, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of basic wages payable to the classes of employees in the Employment in Tailoring Industry in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

EMPLOYMENT IN TAILORING INDUSTRY

<u>Classes of employees.</u>	<u>Minimum rates of basic wages</u> <u>(per month)</u> <u>(Rs. P.)</u>		
	(1)	(2)	
	Zone – A	Zone – B	Zone – C
<u>A. TAILORING:</u>			
(1) Cutter	8568	8346	8156
(2) Machine Operator / Tailor	8346	8156	7967
(3) Khaja Master	7779	7589	7400
(4) Ironing Master	7779	7589	7400
<u>B. EXPORT GARMENTS MANUFACTORY:</u>			
(1) Production Manager	8819	8504	8251
(2) Supervisor	8568	8346	8156
(3) (i) Cutter - cum - Marker Grade I	8568	8346	8156
(ii) Cutter - cum - Pattern Maker			
Grade II	8346	8156	7967

(4) Tailor / Machine Operator:			
Grade - I	8346	8156	7967
Grade - II	8094	7905	7715
(5) Trimmer	7779	7589	7400
(6) Button and Khaja operator	7779	7589	7400
(7) Checker:			
Grade - I	8568	8346	8156
Grade - II	8346	8156	7967
(8) Washing Helper	7779	7589	7400
(9) Iron Man or Presser:			
Grade - I	7936	7746	7557
Grade - II	7779	7589	7400
(10) Packer			
(11) Layer (helpers)			
(12) Helpers (All kinds)			
(13) Trainee – Apprentice			
(14) Any other categories not covered by the above items.			
C. ADMINISTRATIVE STAFF :			
(For both Tailoring and Export Garments manufactory)			
(1) Manager (Accounts / Shipping / Purchase / Sales)	8819	8504	8251
(2) Accountant / Cashier / Clerk / Typist	8030	7810	7589
(3) Store Keeper	7936	7715	7557
(4) Driver	8189	7968	7746
(5) Time - Keeper	8030	7810	7589
(6) Security / Watchman			
(7) Sweeper	7779	7589	7400

Explanations.-**(1) Classification of Zones.- The Classification of Zones shall be as follows:-**

(i) Zones A, B, and C shall comprise of the following areas:-

Zone A - All Municipal Corporations.

Zone B - All Municipalities.

Zone C - Other areas not covered under Zones A and B.

(2) DEARNESS ALLOWANCE: In addition to the minimum rates of basic wages fixed as above, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance is linked to the Average Chennai City Consumer Price Index number for the year 2013, that is 218 points with base 2001=100 and for every rise of one point over and above 218 points, an increase of Rs.33.94 (Thirty three rupees and ninety four paise only) per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated every year on the first April on the basis of the average of the indices for the preceding twelve months, namely from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year, that is, from January to December.

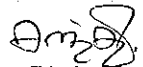
(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(4) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.

(5) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the same shall be continued to be paid.

**KUMAR JAYANT,
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

//TRUE COPY//

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31.05.24
SECTION OFFICER
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